

**FOURTH AMENDMENT TO THE
GWINNETT COUNTY BOARD OF COMMISSIONERS
DEFINED CONTRIBUTION PENSION PLAN**

This FOURTH AMENDMENT is made as of this 20th day of April, 2021,
by Gwinnett County (the "County").

WITNESSETH:

WHEREAS, the County maintains the Gwinnett County Board of Commissioners Defined Contribution Pension Plan (the "Plan"), which was last amended and restated effective as of January 1, 2014, by the adoption of the 2011 Basic Section 401(a) MPPP Plan Document for Governmental Employers (the "Basic Plan Document") and the 2011 Basic 401(a) MPPP Adoption Agreement for Governmental Employers (the "Adoption Agreement"); and

WHEREAS, the County now wishes to amend the Plan to modify the employer matching contribution provided under the Plan.

NOW, THEREFORE, the County does hereby amend the Plan, effective as of July 1, 2021, by deleting the second sentence of Section M.3 of the Adoption Agreement for the Plan and by substituting therefor the following:

"[X] a contribution matching the Participant's contribution to the Employer's § 457(b) plan, as follows: an amount equal to 1% of Compensation if the Participant contributes at least 3.0% of base compensation to a Code Section 457(b) plan maintained by the Employer."

Except as specifically amended hereby, the Plan shall remain in full force and effect prior to this Fourth Amendment.

IN WITNESS WHEREOF, the County has caused this Fourth Amendment to be executed as of the day and year first above written.

Gwinnett County Board of Commissioners

By: Nicole L. Hendrickson
Nicole L. Hendrickson, Chairwoman

Attest:

By: Diane Kemp (Seal)
Diane Kemp, County Clerk



Approved as to form:

Thomas A. Co
Deputy County Attorney